THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

SUPPLEMENT SALARY SCHEDULE

2026-2027 SCHOOL YEAR

Board Approved: June 16, 2026

Activity and athletic supplements will be paid in accordance with the following**:**

A. Head Coaches and VPA Directors Supplement Index

1. Athletic Supplements

Athletic Director	$7,950	Weightlifting	$2,650
Football	$6,360	Cross Country	$3,180
Basketball	$5,035	Volleyball	$3,975
Baseball/Softball	$4,770	Soccer	$3,975
Track	$4,240	Lacrosse	$3,975
Tennis	$3,180	Water Polo	$2,650
Golf	$3,180	Cheerleading – Fall	$2,120
Swimming	$3,180	Cheerleading – Winter/Spring	$2,650
Wrestling	$3,975		

2. VPA Supplements

Musical D&TD	$3,710	Vocal Ensemble	$2,438
Play D&TD	$2,915	Road Show Director	$3,445
Dance D&TD	$2,915		

B. Assistant Coaches/VPA Production Assistants Supplement Index

1. Assistant Coaches (Athletics)

Athletic Director	$5,035	Volleyball	$2,650
Football	$4,505	Soccer	$2,650
Basketball	$3,975	Lacrosse	$2,650
Baseball/Softball	$3,710	Water Polo	$1,855
Track	$2,650	Cheerleading – Fall	$1,590
Swimming	$2,120	Cheerleading - Winter/Spring	$1,855
Wrestling	$2,650	Asst. JV/Freshman Football	$3,445
Weightlifting	$1,855		

2. VPA Musical Assistants

Vocal and Music Director	$2,438	Choreographer/Madrigal	$2,438
Accompanist	$2,438	Road Show Choreographer	$2,438
Costumer/VPA Music	$2,438		

3. VPA Play Assistants

Costumer	$1,961

4. VPA Dance Assistants

Assistant Choreographer	$1,961	Costumer	$1,961

C. High School Activities

Musical	$2,120	Play	$1,696
Musical Assistant	$1,696	Play Assistant	$1,219
Activity Coordinator	$2,650	Marching	$4,876
Dramatics – Musical	$2,120	Assistant Marching	$3,975
Forensics	$2,915	Chorus	$3,445
Newspaper	$2,915	Orchestra	$2,438
Annual	$2,650	Academic Olympics	$2,915
Concert	$2,438	Special Olympics	$1,961
Assistant Concert	$1,961	Band Aux (Pom Pom/Flags)	$3,445
Jazz	$2,438	Career Tech. Student Org. Adv.	$1,961
		Marching Percussion	$1,961

D. Pre-Season Coaching Supplements

Head coaches and assistant coaches will be compensated on a daily basis for coaching days prior to the beginning of the regular school year. Head coaches will be paid $100.00 per day and assistant coaches will be paid $75.00 for each day of practice prior to the first regularly-scheduled teacher duty day.

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E. Middle School Head Coaches

1.	Athletic Director	$4,240	Basketball	$2,915
	Golf	$1,855	Track	$2,385
	Tennis	$2,120	Intramurals	$1,219
	Volleyball	$2,650		

F. Middle School Assistant Coaches

1.	Track	$1,855

G. Middle School Full-Year Supplements

1.	Annual	$2,915	Chorus	$1,961
	Annual (part of Encore Class)	$1,219	Jazz Band (not Encore)	$1,961
	Newspaper	$1,219	Drama	$1,961
	Orchestra	$1,961	Career Tech. Student Org. Adv.	$1,431
	Band	$1,961		
VPA				
2.	Dance	$1,961	TV/Film Production	$1,961
	Creative Writing	$1,961	Visual Art	$1,961

H. Flexible Supplements

1. Flexible Supplements at each school determined by SDMT.

General Guidelines:

A. Supplements represent pay for work performed outside the duty day. Coaches will receive pay for all sports coached, but will receive only one head coaching salary. All partial year supplements will be factored on a pro-rated basis.

B. Post-Season Contest Supplements: Any post season contests in which schools are eligible to participate at the district level shall be counted as part of the season's schedule when determining the amount of supplement. If a season is extended beyond district competition, each coach will be paid ten percent of his/her regular supplement for each week the team advances beyond the district competition.

C. Team Leaders/Department Chairs/SLC Chairs/Curriculum Leaders: All Team Leader, Department Chairs, Middle School Curriculum Leaders, and SLC Chair Supplements are determined by associating the number of teacher members of the group (including the team leader, department chair, curriculum leader or SLC chair) on the following chart:

Team Leaders or Department Chairs	
20+ members	$4,000
15-19 members	$3,500
10-14 members	$2,500
3-9 members	$1,500

SLC Chairs	
20+ members	$2,000
15-19 members	$1,750
10-14 members	$1,250
3-9 members	$750

Middle school department chairs will be chosen from the middle school curriculum leaders and receive an additional $750.

1. The number of teacher units in a department, grade level, or team will be determined as of September 15 and will remain the same throughout the year even though the number of teacher units may change.

2. Team leaders must be designated as such by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice. Teachers must have completed at least three (3) years of service with the Board to qualify for team leader position. In those cases where no member of the team has three years of service, or in which no teacher with three years is interested in assuming team leader duties, the team leader will be appointed at the discretion of the Principal. All appointed teachers at a given worksite will be assigned to a team. For supplement calculations, a teacher can be counted on only one team per school, one department per school, one curriculum group per school, and one SLC per school.

3. Department Heads for School Psychologists and Social Workers will be paid in accordance with the above guidelines with the appropriate supplement added.

4. Small Learning Community (SLC) leaders must be designated by the Principal using whatever procedure is designated by the Principal, including but not limited to, SDMT, direct appointment, or past practice.

D. Peer teachers will receive a supplement of .02 for each beginning teacher on the 180-day program to whom they are assigned. Peer teachers will receive a supplement of .01 for each 90-day program beginning teacher to whom they are assigned.

E. Any exception to the supplement salary schedule, the allocation of coaching units, or implementation of such exceptions must be approved by the appropriate director and must comply with those terms and conditions specified herein.

F. All salaries paid by the Board are in full compensation for all duties assigned to teachers by the Superintendent unless additional compensation is expressly provided by the Board.